

AzurBio Pharma is a pharmaceutical company specializing in rare diseases and innovative therapies. We are committed to providing life-changing solutions for patients in Europe, while upholding the highest standards in operational excellence and compliance.

We are seeking an experienced **Chief Operating Officer (COO) Europe** to join our executive team and lead our European operations.

Position Overview:

The COO Europe will play a pivotal role in driving the growth and operational strategy of AzurBio's European offer. This leadership role involves overseeing and optimizing operations, ensuring smooth cross-functional collaboration, fostering effective partnerships with key stakeholders, and implementing strategies to enhance efficiency and achieve business objectives.

Key Responsibilities:

- Develop and execute the operational strategy for AzurBio's European offer, aligning with the company vision and corporate objectives.
- Oversee daily operations and ensure the successful implementation of operational systems, operational partnerships and initiatives across various European markets.
- Collaborate closely with the CEO and executive team to set key performance indicators (KPIs) and ensure the company's financial and operational goals are met.
- Foster relationships with key stakeholders, including regulatory bodies, operational partners and clients, ensuring that all operations comply with European regulatory frameworks.
- Implement scalable organizations, processes and systems to improve operational efficiency and support rapid business growth.
- Provide leadership and direction for ongoing projects and new business ventures, ensuring that resources are optimized, costs are controlled, and set timelines are met.
- Regularly assess and mitigate risks associated with operations, including compliance, quality control, and financial risks.

Profile:

- 20+ years of experience in a leadership role within the pharmaceutical or biotech industry.
- Strong track record of managing complex operations across multiple European countries, with in-depth knowledge of regional market dynamics and regulatory requirements.
- Demonstrated expertise in driving operational efficiency, scaling operations, and leading diverse teams.
- Proven ability to manage budgets, optimize processes, and enhance operational performance.
- Excellent communication, leadership, and decision-making skills, with a collaborative and entrepreneurial mindset.
- Fluency in English and French; knowledge of other European languages is a plus.

Why Join Us?:

- Be part of a fast-growing, innovative company that is making a significant impact in the field of rare diseases and advanced therapies.
- Work in a dynamic and collaborative environment with a passionate team dedicated to improving patient outcomes.
- Competitive salary package with opportunities for professional growth and development.
- Flexible working conditions, including flexible hours and location arrangements.

How to Apply:

Please send your CV and cover letter to: RH@azurbio-pharma.com